

BOSCH REXROTH CANADA CORP. HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Bosch Rexroth Canada Corp. is committed to the protection of our associates from injury or occupational illness and the protection of our environment in the workplace. We are committed to comply with applicable legal requirements and with other requirements to which the organization subscribes that relate to its Occupational Health and Safety hazards. The Company shall ensure that the necessary procedures and resources are in place to meet these objectives by promoting pollution prevention and take steps to conserve resources through energy conservation and recycling.

The Bosch Rexroth Canada Corp. Policy is based on the following Bosch Principles of Work Safety and Environmental Protection:

Sustainability

We accept that our actions must accord with the economy, the ecology, and the responsibility we take for the community at large, also with a view to future generations. This principle, together with our respect for people's health and safety, the economic use of resources and a natural and clean environment, forms the basis of our business policy.

Responsibility

It is the task of all associates to help prevent the endangering of people and the environment, as well as to maintain strict compliance with all laws and regulations pertaining to work safety and the protection of people's health and the environment. It is a leadership task to recognize such dangers, to evaluate them, and to undertake appropriate actions and to provide a safe place of work with safe access and way out.

Products

We develop and manufacture products that are safe, eco-friendly and economical. Our products enhance people's safety and reduce burdens to the environment, also during their subsequent recycling and disposal.

Processes

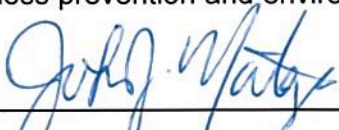
We design processes to ensure that – wherever economically feasible – people's health and safety have priority and that adverse effects on the environment are kept to a minimum. We are prepared to cope with emergencies. This is also the spirit in which we cooperate with our suppliers of goods and services.

Continuous Improvement

We review our processes and our behaviour on a regular basis, just as we measure their effects on people and on the environment. This is how we identify weak points and potential for improvement, and ensure the effectiveness of our program for work safety and protection of people's health and the environment.

Bosch Rexroth Canada Corp. will undertake every reasonable precaution to ensure the health and safety of all personnel and the environment. I ask each member of our team to join me in a personal commitment to loss prevention and environmental protection as a way of life in the workplace and also in the home.

John Mataya


(Managing Director)